



## 2021 Employment and Wage Report

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## 2021 Employment and Wage Report

### Muncie, IN MSA

Delaware County, IN

| OES Code       | Occupation Title   | Estimated Employment | Average Annual Wage | 10 Percent Annual Wage | 25 Percent Annual Wage | Median Annual Wage | 75 Percent Annual Wage | 90 Percent Annual Wage |
|----------------|--|----------------------|---------------------|------------------------|------------------------|--------------------|------------------------|------------------------|
| <b>00-0000</b> | <b>All Occupations</b>   | <b>43,560</b>        | <b>\$46,990</b>     | <b>\$21,780</b>        | <b>\$27,610</b>        | <b>\$36,890</b>    | <b>\$56,830</b>        | <b>\$76,840</b>        |
| <b>11-0000</b> | <b>Management Occupations</b>                                      | <b>2,390</b>         | <b>\$93,780</b>     | <b>\$37,250</b>        | <b>\$58,300</b>        | <b>\$76,730</b>    | <b>\$119,190</b>       | <b>\$157,920</b>       |
| 11-1021        | General and Operations Managers                                    | 730                  | \$97,300            | \$36,540               | \$56,360               | \$76,640           | \$121,220              | \$196,420              |
| 11-2022        | Sales Managers   | 60                   | \$115,630           | \$56,160               | \$76,300               | \$98,550           | \$150,100              | \$199,690              |
| 11-3012        | Administrative Services Managers                                   | 50                   | \$83,910            | \$44,810               | \$47,900               | \$74,270           | \$98,250               | \$125,850              |
| 11-3021        | Computer and Information Systems Managers                          | 130                  | \$119,480           | \$73,880               | \$95,600               | \$119,170          | \$150,920              | \$157,100              |
| 11-3031        | Financial Managers   | 160                  | \$107,540           | \$56,740               | \$62,690               | \$95,820           | \$127,240              | \$167,920              |
| 11-3051        | Industrial Production Managers                                     | 60                   | \$94,850            | \$59,060               | \$73,530               | \$94,940           | \$125,340              | \$130,750              |
| 11-3121        | Human Resources Managers   | 30                   | \$110,960           | \$58,770               | \$77,940               | \$99,510           | \$127,240              | \$162,820              |
| 11-9021        | Construction Managers  | 50                   | \$90,160            | \$57,760               | \$72,490               | \$76,830           | \$102,110              | \$125,850              |
| 11-9032        | Education Administrators, Kindergarten through Secondary           | 110                  | \$77,700            | \$46,890               | \$59,150               | \$76,760           | \$95,740               | \$98,600               |
| 11-9051        | Food Service Managers  | 90                   | \$56,650            | \$36,440               | \$44,990               | \$57,050           | \$61,760               | \$76,330               |
| 11-9111        | Medical and Health Services Managers                               | 230                  | \$112,520           | \$58,770               | \$74,620               | \$95,770           | \$123,430              | #                      |
| 11-9141        | Property, Real Estate, and Community Association Managers          | 70                   | \$50,030            | \$30,240               | \$36,260               | \$46,490           | \$59,430               | \$75,750               |
| 11-9151        | Social and Community Service Managers                              | 50                   | \$62,440            | \$43,620               | \$48,500               | \$59,430           | \$73,800               | \$89,820               |
| 11-9199        | Managers, All Other  | 120                  | \$56,980            | \$36,920               | \$36,920               | \$36,920           | \$59,940               | \$117,100              |
| <b>13-0000</b> | <b>Business and Financial Operations Occupations</b>               | <b>1,470</b>         | <b>\$64,980</b>     | <b>\$35,770</b>        | <b>\$45,540</b>        | <b>\$60,020</b>    | <b>\$77,030</b>        | <b>\$100,970</b>       |
| 13-1020        | Buyers and Purchasing Agents                                       | 70                   | \$55,390            | \$33,860               | \$44,460               | \$55,840           | \$63,040               | \$79,170               |
| 13-1041        | Compliance Officers  | 40                   | \$66,070            | \$37,300               | \$45,670               | \$60,870           | \$80,210               | \$96,580               |
| 13-1051        | Cost Estimators  | 60                   | \$58,950            | \$37,760               | \$46,640               | \$58,710           | \$76,010               | \$79,170               |
| 13-1071        | Human Resources Specialists  | 180                  | \$56,130            | \$33,640               | \$37,980               | \$48,560           | \$71,160               | \$80,510               |
| 13-1082        | Project Management Specialists                                     | 120                  | \$70,710            | \$38,860               | \$45,640               | \$60,870           | \$94,210               | \$119,320              |
| 13-1111        | Management Analysts  | 130                  | \$86,070            | \$49,710               | \$60,870               | \$76,340           | \$97,730               | \$117,950              |
| 13-1131        | Fundraisers  | 40                   | \$51,670            | \$29,920               | \$37,300               | \$47,310           | \$57,860               | \$78,400               |
| 13-1151        | Training and Development Specialists                               | 90                   | \$56,580            | \$27,740               | \$43,690               | \$49,410           | \$75,160               | \$96,010               |
| 13-1161        | Market Research Analysts and Marketing Specialists                 | 130                  | \$57,060            | \$32,040               | \$38,280               | \$49,410           | \$71,150               | \$90,700               |
| 13-2011        | Accountants and Auditors   | 240                  | \$70,540            | \$37,820               | \$48,130               | \$61,480           | \$79,560               | \$111,570              |
| 13-2052        | Personal Financial Advisors  | 60                   | \$90,390            | \$37,040               | \$45,350               | \$74,960           | \$103,380              | \$190,600              |
| 13-2072        | Loan Officers  | 70                   | \$66,440            | \$29,600               | \$38,160               | \$48,730           | \$77,690               | \$123,380              |
| <b>15-0000</b> | <b>Computer and Mathematical Occupations</b>                       | <b>940</b>           | <b>\$74,160</b>     | <b>\$43,210</b>        | <b>\$56,360</b>        | <b>\$73,220</b>    | <b>\$94,080</b>        | <b>\$118,190</b>       |
| 15-1211        | Computer Systems Analysts  | 140                  | \$79,640            | \$48,790               | \$60,680               | \$76,860           | \$95,210               | \$102,350              |
| 15-1231        | Computer Network Support Specialists                               | 80                   | \$62,770            | \$38,130               | \$48,870               | \$62,400           | \$76,100               | \$95,750               |
| 15-1232        | Computer User Support Specialists                                  | 150                  | \$47,450            | \$34,030               | \$37,610               | \$45,360           | \$57,380               | \$72,730               |
| 15-1241        | Computer Network Architects  | 40                   | \$102,820           | \$62,900               | \$80,330               | \$102,570          | \$124,490              | \$131,410              |
| 15-1244        | Network and Computer Systems Administrators                        | 90                   | \$73,310            | \$48,540               | \$57,900               | \$72,150           | \$79,860               | \$101,190              |
| 15-1252        | Software Developers  | 200                  | \$85,320            | \$59,520               | \$62,620               | \$80,040           | \$95,990               | \$119,460              |
| 15-1299        | Computer Occupations, All Other                                    | 40                   | \$81,200            | \$38,330               | \$48,540               | \$74,620           | \$96,980               | \$122,000              |
| 15-2051        | Data Scientists  | 50                   | \$78,190            | \$45,590               | \$61,120               | \$75,430           | \$94,330               | \$122,270              |
| <b>17-0000</b> | <b>Architecture and Engineering Occupations</b>                    | <b>340</b>           | <b>\$69,830</b>     | <b>\$38,240</b>        | <b>\$48,460</b>        | <b>\$61,270</b>    | <b>\$80,570</b>        | <b>\$100,370</b>       |
| 17-2112        | Industrial Engineers   | 90                   | \$80,420            | \$58,490               | \$59,400               | \$76,180           | \$94,100               | \$117,760              |
| 17-2141        | Mechanical Engineers   | 60                   | \$79,790            | \$55,210               | \$62,050               | \$74,670           | \$91,990               | \$115,850              |
| 17-3013        | Mechanical Drafters  | 30                   | \$53,080            | \$32,390               | \$47,040               | \$57,920           | \$60,220               | \$64,900               |
| <b>19-0000</b> | <b>Life, Physical, and Social Science Occupations</b>              | <b>190</b>           | <b>\$64,070</b>     | <b>\$30,410</b>        | <b>\$38,390</b>        | <b>\$48,570</b>    | <b>\$78,000</b>        | <b>\$109,120</b>       |
| 19-3033        | Clinical and Counseling Psychologists                              | 30                   | \$78,280            | \$22,890               | \$45,160               | \$77,030           | \$118,160              | \$124,500              |
| <b>21-0000</b> | <b>Community and Social Service Occupations</b>                    | <b>940</b>           | <b>\$45,320</b>     | <b>\$29,030</b>        | <b>\$36,360</b>        | <b>\$43,320</b>    | <b>\$48,690</b>        | <b>\$61,740</b>        |
| 21-1012        | Educational, Guidance, and Career Counselors and Advisors          | 140                  | \$54,950            | \$38,350               | \$48,520               | \$48,520           | \$61,190               | \$76,840               |
| 21-1018        | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 220                  | \$45,740            | \$30,690               | \$36,750               | \$38,520           | \$49,160               | \$61,330               |
| 21-1021        | Child, Family, and School Social Workers                           | 120                  | \$43,700            | \$37,060               | \$38,850               | \$41,700           | \$47,040               | \$57,220               |
| 21-1022        | Healthcare Social Workers  | 80                   | \$54,090            | \$36,520               | \$46,160               | \$49,730           | \$60,110               | \$76,520               |
| 21-1093        | Social and Human Service Assistants                                | 180                  | \$34,430            | \$25,760               | \$28,720               | \$36,000           | \$38,430               | \$44,670               |

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| <b>23-0000</b> | <b>Legal Occupations</b>   | <b>240</b>           | <b>\$66,110</b>     | <b>\$29,570</b>        | <b>\$36,840</b>        | <b>\$47,310</b>    | <b>\$77,680</b>        | <b>\$123,710</b>       |
| 23-1011        | Lawyers  | 140                  | #                   | #                      | #                      | #                  | #                      | #                      |
| 23-2011        | Paralegals and Legal Assistants  | 80                   | \$40,140            | \$29,530               | \$30,230               | \$37,300           | \$44,970               | \$56,560               |
| <b>25-0000</b> | <b>Educational Instruction and Library Occupations</b>                   | <b>3,380</b>         | <b>\$58,500</b>     | <b>\$22,510</b>        | <b>\$35,550</b>        | <b>\$48,490</b>    | <b>\$74,410</b>        | <b>\$97,340</b>        |
| 25-1071        | Health Specialties Teachers, Postsecondary                               | 80                   | \$135,580           | \$48,890               | \$61,760               | \$98,820           | \$199,450              | #                      |
| 25-1194        | Career/Technical Education Teachers, Postsecondary                       | 290                  | \$63,010            | \$48,490               | \$48,490               | \$61,120           | \$76,840               | \$76,840               |
| 25-2011        | Preschool Teachers, Except Special Education                             | 120                  | \$27,960            | \$21,520               | \$22,900               | \$27,570           | \$29,120               | \$36,360               |
| 25-2021        | Elementary School Teachers, Except Special Education                     | 410                  | \$50,240            | \$37,710               | \$45,330               | \$47,310           | \$59,060               | \$61,640               |
| 25-2022        | Middle School Teachers, Except Special and Career/Technical Education    | 170                  | \$52,460            | \$37,870               | \$44,450               | \$47,910           | \$60,130               | \$74,410               |
| 25-2031        | Secondary School Teachers, Except Special and Career/Technical Education | 240                  | \$54,540            | \$37,740               | \$46,770               | \$49,730           | \$61,680               | \$76,610               |
| 25-2052        | Special Education Teachers, Kindergarten and Elementary School           | 40                   | \$48,540            | \$33,370               | \$44,550               | \$46,430           | \$57,580               | \$62,690               |
| 25-3021        | Self-Enrichment Teachers   | 80                   | \$32,590            | \$17,620               | \$23,070               | \$29,400           | \$38,080               | \$48,620               |
| 25-3031        | Substitute Teachers, Short-Term  | 100                  | \$30,970            | \$21,210               | \$23,270               | \$28,770           | \$33,750               | \$44,640               |
| 25-3099        | Teachers and Instructors, All Other                                      | 70                   | \$48,490            | \$37,950               | \$44,780               | \$48,010           | \$60,550               | \$61,220               |
| 25-4022        | Librarians and Media Collections Specialists                             | 50                   | \$47,950            | \$29,200               | \$35,700               | \$47,310           | \$61,120               | \$76,840               |
| 25-4031        | Library Technicians  | 40                   | \$25,660            | \$17,250               | \$22,480               | \$22,480           | \$28,690               | \$36,330               |
| 25-9045        | Teaching Assistants, Except Postsecondary                                | 400                  | \$24,460            | \$17,600               | \$21,270               | \$22,900           | \$28,510               | \$29,880               |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>        | <b>450</b>           | <b>\$46,800</b>     | <b>\$28,050</b>        | <b>\$30,150</b>        | <b>\$45,330</b>    | <b>\$57,790</b>        | <b>\$76,400</b>        |
| 27-1024        | Graphic Designers  | 40                   | \$44,830            | \$29,060               | \$35,860               | \$38,600           | \$47,040               | \$61,630               |
| 27-2022        | Coaches and Scouts   | 100                  | \$46,080            | \$28,150               | \$38,270               | \$48,410           | \$48,550               | \$61,860               |
| 27-3031        | Public Relations Specialists   | 40                   | \$53,790            | \$29,710               | \$37,050               | \$48,220           | \$61,630               | \$97,900               |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>                | <b>3,710</b>         | <b>\$83,370</b>     | <b>\$29,430</b>        | <b>\$45,610</b>        | <b>\$58,680</b>    | <b>\$76,910</b>        | <b>\$153,880</b>       |
| 29-1021        | Dentists, General  | 40                   | \$163,770           | \$93,540               | \$102,170              | \$154,530          | \$207,270              | #                      |
| 29-1051        | Pharmacists  | 110                  | \$112,600           | \$37,340               | \$96,700               | \$123,330          | \$126,050              | \$154,710              |
| 29-1126        | Respiratory Therapists   | 80                   | \$57,690            | \$46,200               | \$57,490               | \$58,480           | \$60,570               | \$72,070               |
| 29-1127        | Speech-Language Pathologists   | 40                   | \$70,720            | \$45,150               | \$60,500               | \$76,730           | \$78,340               | \$93,400               |
| 29-1141        | Registered Nurses  | 1,250                | \$64,140            | \$46,270               | \$58,680               | \$60,550           | \$75,350               | \$75,600               |
| 29-1171        | Nurse Practitioners  | 160                  | \$111,130           | \$94,580               | \$99,510               | \$100,230          | \$127,240              | \$127,240              |
| 29-1229        | Physicians, All Other  | 250                  | \$296,650           | \$155,030              | #                      | #                  | #                      | #                      |
| 29-1292        | Dental Hygienists  | 90                   | \$71,310            | \$58,350               | \$62,640               | \$74,290           | \$77,110               | \$78,340               |
| 29-2010        | Clinical Laboratory Technologists and Technicians                        | 80                   | \$44,510            | \$28,030               | \$28,070               | \$37,090           | \$59,060               | \$73,460               |
| 29-2032        | Diagnostic Medical Sonographers  | 30                   | \$65,390            | \$57,890               | \$57,890               | \$60,750           | \$73,930               | \$77,030               |
| 29-2034        | Radiologic Technologists and Technicians                                 | 90                   | \$58,050            | \$46,030               | \$46,780               | \$58,190           | \$62,480               | \$73,300               |
| 29-2052        | Pharmacy Technicians   | 260                  | \$33,560            | \$27,730               | \$27,810               | \$34,830           | \$36,360               | \$43,800               |
| 29-2055        | Surgical Technologists   | 60                   | \$48,310            | \$37,330               | \$44,840               | \$45,710           | \$57,390               | \$57,570               |
| 29-2056        | Veterinary Technologists and Technicians                                 | 30                   | \$32,960            | \$23,250               | \$27,760               | \$35,210           | \$35,210               | \$43,790               |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses                        | 290                  | \$48,820            | \$37,330               | \$45,610               | \$46,690           | \$56,900               | \$58,870               |
| 29-2072        | Medical Records Specialists  | 60                   | \$39,460            | \$28,170               | \$29,430               | \$36,480           | \$46,150               | \$58,090               |
| 29-2081        | Opticians, Dispensing  | 70                   | \$32,020            | \$28,050               | \$28,140               | \$29,150           | \$35,420               | \$45,950               |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>                                    | <b>2,000</b>         | <b>\$31,150</b>     | <b>\$22,180</b>        | <b>\$23,780</b>        | <b>\$28,810</b>    | <b>\$36,080</b>        | <b>\$44,640</b>        |
| 31-1120        | Home Health and Personal Care Aides                                      | 600                  | \$26,450            | \$21,380               | \$22,180               | \$23,150           | \$28,030               | \$37,500               |
| 31-1131        | Nursing Assistants   | 670                  | \$29,410            | \$23,280               | \$27,910               | \$28,250           | \$33,770               | \$35,670               |
| 31-9091        | Dental Assistants  | 120                  | \$39,140            | \$29,340               | \$35,660               | \$37,120           | \$44,730               | \$47,300               |
| 31-9092        | Medical Assistants   | 380                  | \$36,000            | \$28,490               | \$30,590               | \$36,270           | \$36,360               | \$45,850               |
| 31-9096        | Veterinary Assistants and Laboratory Animal Caretakers                   | 30                   | \$26,750            | \$17,450               | \$22,300               | \$27,390           | \$28,450               | \$34,800               |
| <b>33-0000</b> | <b>Protective Service Occupations</b>                                    | <b>610</b>           | <b>\$48,490</b>     | <b>\$25,330</b>        | <b>\$36,750</b>        | <b>\$50,700</b>    | <b>\$62,010</b>        | <b>\$64,510</b>        |
| 33-2011        | Firefighters   | 130                  | \$57,620            | \$50,700               | \$50,700               | \$63,830           | \$63,830               | \$63,830               |
| 33-3051        | Police and Sheriff's Patrol Officers                                     | 210                  | \$53,520            | \$47,310               | \$51,410               | \$51,410           | \$51,570               | \$64,510               |
| 33-9032        | Security Guards  | 60                   | \$43,050            | \$24,460               | \$31,250               | \$39,710           | \$54,040               | \$62,010               |
| 33-9091        | Crossing Guards and Flaggers   | 40                   | \$25,690            | \$25,220               | \$25,220               | \$25,220           | \$25,220               | \$26,090               |
| <b>35-0000</b> | <b>Food Preparation and Serving Related Occupations</b>                  | <b>4,900</b>         | <b>\$24,450</b>     | <b>\$17,000</b>        | <b>\$18,860</b>        | <b>\$22,530</b>    | <b>\$28,020</b>        | <b>\$31,980</b>        |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers           | 450                  | \$33,420            | \$23,030               | \$28,070               | \$29,260           | \$37,670               | \$46,540               |
| 35-2011        | Cooks, Fast Food   | 200                  | \$22,480            | \$17,140               | \$17,570               | \$22,320           | \$26,580               | \$27,450               |
| 35-2012        | Cooks, Institution and Cafeteria   | 300                  | \$30,430            | \$22,620               | \$28,120               | \$31,980           | \$31,980               | \$39,850               |
| 35-2014        | Cooks, Restaurant  | 420                  | \$26,020            | \$18,010               | \$22,290               | \$27,640           | \$28,430               | \$34,450               |
| 35-2021        | Food Preparation Workers   | 320                  | \$24,760            | \$18,000               | \$22,290               | \$24,440           | \$28,350               | \$30,310               |
| 35-3011        | Bartenders   | 120                  | \$23,910            | \$16,460               | \$16,730               | \$18,860           | \$28,350               | \$43,270               |
| 35-3023        | Fast Food and Counter Workers  | 1,770                | \$22,050            | \$17,040               | \$17,850               | \$22,190           | \$23,230               | \$27,470               |
| 35-3031        | Waiters and Waitresses   | 700                  | \$22,500            | \$16,550               | \$17,050               | \$19,520           | \$26,980               | \$34,900               |
| 35-3041        | Food Servers, Nonrestaurant  | 140                  | \$24,820            | \$18,480               | \$21,260               | \$22,510           | \$31,980               | \$31,980               |

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| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers                                       | 180                  | \$22,400            | \$16,770               | \$17,120               | \$22,490           | \$25,380               | \$27,570               |
| 35-9021        | Dishwashers  | 100                  | \$22,760            | \$17,230               | \$18,230               | \$22,250           | \$26,940               | \$28,350               |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop   | 130                  | \$20,760            | \$16,430               | \$16,950               | \$21,300           | \$22,290               | \$28,220               |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>                                 | <b>1,750</b>         | <b>\$34,000</b>     | <b>\$22,280</b>        | <b>\$26,200</b>        | <b>\$34,020</b>    | <b>\$38,460</b>        | <b>\$48,020</b>        |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers                                    | 40                   | \$41,460            | \$27,560               | \$29,940               | \$37,740           | \$47,920               | \$59,790               |
| 37-1012        | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers                  | 50                   | \$53,580            | \$36,750               | \$45,010               | \$61,150           | \$61,150               | \$61,150               |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                    | 780                  | \$31,190            | \$22,280               | \$23,770               | \$29,490           | \$38,460               | \$38,460               |
| 37-2012        | Maids and Housekeeping Cleaners  | 180                  | \$23,990            | \$18,190               | \$21,440               | \$23,180           | \$27,860               | \$28,200               |
| 37-2021        | Pest Control Workers   | 40                   | \$33,340            | \$23,470               | \$29,940               | \$29,940           | \$34,220               | \$45,950               |
| 37-3011        | Landscaping and Groundskeeping Workers   | 260                  | \$32,700            | \$22,710               | \$27,780               | \$29,970           | \$36,510               | \$47,560               |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>   | <b>1,090</b>         | <b>\$28,290</b>     | <b>\$17,480</b>        | <b>\$21,720</b>        | <b>\$27,360</b>    | <b>\$35,470</b>        | <b>\$38,950</b>        |
| 39-1022        | First-Line Supervisors of Personal Service Workers   | 50                   | \$40,320            | \$26,940               | \$36,090               | \$37,880           | \$48,090               | \$49,600               |
| 39-2021        | Animal Caretakers  | 140                  | \$24,910            | \$17,080               | \$19,210               | \$22,980           | \$28,580               | \$28,610               |
| 39-3091        | Amusement and Recreation Attendants  | 100                  | \$29,030            | \$16,920               | \$17,190               | \$21,810           | \$45,580               | \$48,250               |
| 39-5012        | Hairdressers, Hairstylists, and Cosmetologists   | 80                   | \$29,250            | \$17,390               | \$18,680               | \$27,930           | \$35,840               | \$35,840               |
| 39-9011        | Childcare Workers  | 400                  | \$26,240            | \$17,610               | \$21,450               | \$28,350           | \$29,220               | \$36,940               |
| 39-9031        | Exercise Trainers and Group Fitness Instructors  | 60                   | \$33,040            | \$21,870               | \$25,030               | \$30,640           | \$36,910               | \$46,640               |
| 39-9032        | Recreation Workers   | 100                  | \$26,990            | \$18,240               | \$22,360               | \$24,800           | \$34,470               | \$37,190               |
| 39-9041        | Residential Advisors   | 50                   | \$31,440            | \$19,790               | \$22,160               | \$30,930           | \$38,950               | \$38,950               |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>   | <b>4,420</b>         | <b>\$34,320</b>     | <b>\$17,700</b>        | <b>\$22,120</b>        | <b>\$27,800</b>    | <b>\$36,630</b>        | <b>\$59,380</b>        |
| 41-1011        | First-Line Supervisors of Retail Sales Workers   | 430                  | \$41,150            | \$27,980               | \$30,060               | \$36,620           | \$47,400               | \$59,720               |
| 41-1012        | First-Line Supervisors of Non-Retail Sales Workers   | 30                   | \$64,050            | \$37,380               | \$38,990               | \$57,150           | \$78,170               | \$116,090              |
| 41-2011        | Cashiers   | 1,270                | \$23,730            | \$17,220               | \$21,380               | \$22,970           | \$27,440               | \$29,650               |
| 41-2021        | Counter and Rental Clerks  | 140                  | \$27,960            | \$17,620               | \$21,320               | \$27,300           | \$34,550               | \$37,520               |
| 41-2022        | Parts Salespersons   | 100                  | \$32,360            | \$21,740               | \$23,500               | \$29,150           | \$37,600               | \$46,450               |
| 41-2031        | Retail Salespersons  | 1,500                | \$27,680            | \$17,520               | \$21,790               | \$23,860           | \$29,150               | \$37,210               |
| 41-3021        | Insurance Sales Agents   | 80                   | \$62,320            | \$38,090               | \$47,730               | \$47,880           | \$76,750               | \$100,160              |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents                                     | 80                   | \$71,480            | \$34,880               | \$36,020               | \$46,360           | \$96,970               | \$124,970              |
| 41-3091        | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 220                  | \$59,380            | \$26,670               | \$37,290               | \$56,990           | \$75,180               | \$99,280               |
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products     | 280                  | \$66,060            | \$29,210               | \$38,670               | \$59,840           | \$76,760               | \$111,370              |
| 41-9041        | Telemarketers  | 150                  | \$30,800            | \$17,430               | \$28,160               | \$33,290           | \$33,290               | \$36,850               |
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>   | <b>5,590</b>         | <b>\$36,840</b>     | <b>\$23,390</b>        | <b>\$28,820</b>        | <b>\$35,780</b>    | <b>\$43,910</b>        | <b>\$49,660</b>        |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers                              | 410                  | \$52,590            | \$35,540               | \$38,150               | \$48,110           | \$60,810               | \$76,600               |
| 43-2011        | Switchboard Operators, Including Answering Service   | 40                   | \$26,760            | \$22,580               | \$22,660               | \$23,140           | \$28,720               | \$36,360               |
| 43-3011        | Bill and Account Collectors  | **                   | \$32,790            | \$22,860               | \$29,160               | \$29,160           | \$36,890               | \$43,380               |
| 43-3021        | Billing and Posting Clerks   | 130                  | \$35,920            | \$28,030               | \$30,130               | \$35,720           | \$37,720               | \$45,200               |
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks   | 420                  | \$38,210            | \$23,980               | \$30,010               | \$37,400           | \$46,280               | \$48,550               |
| 43-3051        | Payroll and Timekeeping Clerks   | 50                   | \$43,700            | \$27,880               | \$36,740               | \$46,640           | \$48,550               | \$59,380               |
| 43-3071        | Tellers  | 130                  | \$30,850            | \$23,090               | \$28,010               | \$29,450           | \$35,160               | \$36,050               |
| 43-4051        | Customer Service Representatives   | 1,070                | \$32,000            | \$22,070               | \$27,910               | \$29,160           | \$36,360               | \$45,030               |
| 43-4061        | Eligibility Interviewers, Government Programs  | 40                   | \$35,170            | \$27,890               | \$30,070               | \$33,530           | \$37,840               | \$48,700               |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | 50                   | \$23,360            | \$17,860               | \$18,800               | \$22,280           | \$27,040               | \$28,420               |
| 43-4111        | Interviewers, Except Eligibility and Loan  | 70                   | \$36,330            | \$28,270               | \$29,320               | \$34,950           | \$35,970               | \$47,300               |
| 43-4131        | Loan Interviewers and Clerks   | 40                   | \$36,590            | \$27,780               | \$29,660               | \$36,310           | \$44,570               | \$46,580               |
| 43-4171        | Receptionists and Information Clerks   | 330                  | \$29,750            | \$22,500               | \$26,880               | \$28,720           | \$34,900               | \$36,250               |
| 43-5031        | Public Safety Telecommunicators  | 50                   | \$40,370            | \$28,070               | \$36,750               | \$36,750           | \$46,590               | \$46,590               |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance  | 40                   | \$37,390            | \$29,010               | \$29,860               | \$35,790           | \$45,440               | \$55,270               |
| 43-5052        | Postal Service Mail Carriers   | 130                  | \$53,440            | \$38,500               | \$39,640               | \$49,800           | \$67,230               | \$68,640               |
| 43-5053        | Postal Service Mail Sorters, Processors, and Processing Machine Operators                        | 30                   | \$49,750            | \$38,880               | \$39,970               | \$46,780           | \$62,820               | \$64,210               |
| 43-5061        | Production, Planning, and Expediting Clerks  | 90                   | \$47,090            | \$35,030               | \$35,620               | \$46,260           | \$57,670               | \$65,500               |
| 43-5071        | Shipping, Receiving, and Inventory Clerks  | 200                  | \$35,330            | \$24,220               | \$28,770               | \$34,590           | \$37,760               | \$47,700               |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants                                    | 60                   | \$56,170            | \$37,870               | \$47,840               | \$48,940           | \$60,940               | \$72,460               |
| 43-6013        | Medical Secretaries and Administrative Assistants  | 270                  | \$35,460            | \$28,320               | \$30,130               | \$36,360           | \$36,360               | \$44,170               |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive                  | 450                  | \$36,570            | \$26,940               | \$30,140               | \$37,170           | \$37,770               | \$47,110               |
| 43-9061        | Office Clerks, General   | 980                  | \$35,870            | \$22,570               | \$28,560               | \$36,050           | \$43,940               | \$47,530               |



| OES Code       | Occupation Title   | Estimated Employment | Average Annual Wage | 10 Percent Annual Wage | 25 Percent Annual Wage | Median Annual Wage | 75 Percent Annual Wage | 90 Percent Annual Wage |
|----------------|--|----------------------|---------------------|------------------------|------------------------|--------------------|------------------------|------------------------|
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>  | <b>50</b>            | <b>\$31,130</b>     | <b>\$18,510</b>        | <b>\$22,830</b>        | <b>\$29,270</b>    | <b>\$33,990</b>        | <b>\$44,770</b>        |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>   | <b>1,330</b>         | <b>\$49,480</b>     | <b>\$28,820</b>        | <b>\$36,510</b>        | <b>\$46,680</b>    | <b>\$60,360</b>        | <b>\$74,880</b>        |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers   | 110                  | \$67,320            | \$44,780               | \$48,910               | \$62,750           | \$78,630               | \$98,030               |
| 47-2031        | Carpenters   | 150                  | \$46,830            | \$29,370               | \$36,750               | \$46,640           | \$59,380               | \$60,930               |
| 47-2051        | Cement Masons and Concrete Finishers   | 40                   | \$45,780            | \$29,980               | \$46,640               | \$47,610           | \$47,610               | \$59,380               |
| 47-2061        | Construction Laborers  | 290                  | \$38,560            | \$23,350               | \$28,820               | \$36,870           | \$46,030               | \$57,990               |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators   | 90                   | \$58,710            | \$36,990               | \$46,680               | \$58,420           | \$75,300               | \$75,920               |
| 47-2111        | Electricians   | 130                  | \$55,710            | \$30,320               | \$45,900               | \$56,570           | \$61,930               | \$74,930               |
| 47-2141        | Painters, Construction and Maintenance   | 50                   | \$46,630            | \$29,010               | \$35,530               | \$47,430           | \$60,370               | \$63,580               |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters  | 80                   | \$61,210            | \$35,840               | \$45,390               | \$60,930           | \$76,810               | \$97,140               |
| 47-4051        | Highway Maintenance Workers  | 60                   | \$39,670            | \$29,030               | \$36,750               | \$36,750           | \$46,590               | \$49,480               |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>   | <b>1,770</b>         | <b>\$45,150</b>     | <b>\$27,800</b>        | <b>\$35,190</b>        | <b>\$45,400</b>    | <b>\$56,770</b>        | <b>\$61,250</b>        |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers   | 150                  | \$61,080            | \$42,810               | \$47,510               | \$57,090           | \$75,870               | \$93,960               |
| 49-2011        | Computer, Automated Teller, and Office Machine Repairers   | 30                   | \$43,060            | \$28,700               | \$34,140               | \$40,320           | \$46,640               | \$65,120               |
| 49-3021        | Automotive Body and Related Repairers  | 40                   | \$44,640            | \$30,000               | \$37,820               | \$45,670           | \$47,630               | \$58,630               |
| 49-3023        | Automotive Service Technicians and Mechanics   | 240                  | \$40,270            | \$19,790               | \$28,000               | \$37,570           | \$47,690               | \$63,250               |
| 49-3031        | Bus and Truck Mechanics and Diesel Engine Specialists  | 150                  | \$47,060            | \$35,570               | \$37,820               | \$46,980           | \$56,770               | \$61,210               |
| 49-3093        | Tire Repairers and Changers  | 40                   | \$27,210            | \$17,740               | \$22,680               | \$28,350           | \$29,110               | \$36,200               |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers  | 90                   | \$52,270            | \$36,220               | \$45,150               | \$48,040           | \$59,810               | \$61,210               |
| 49-9041        | Industrial Machinery Mechanics   | 90                   | \$54,490            | \$37,510               | \$46,180               | \$56,580           | \$61,730               | \$73,050               |
| 49-9051        | Electrical Power-Line Installers and Repairers   | 100                  | \$53,660            | \$46,970               | \$48,270               | \$48,270           | \$48,270               | \$76,660               |
| 49-9071        | Maintenance and Repair Workers, General  | 470                  | \$39,930            | \$23,910               | \$29,760               | \$37,120           | \$47,090               | \$59,810               |
| <b>51-0000</b> | <b>Production Occupations</b>  | <b>2,640</b>         | <b>\$40,910</b>     | <b>\$27,320</b>        | <b>\$30,110</b>        | <b>\$37,410</b>    | <b>\$47,020</b>        | <b>\$58,980</b>        |
| 51-1011        | First-Line Supervisors of Production and Operating Workers   | 210                  | \$61,190            | \$37,740               | \$47,040               | \$59,600           | \$74,700               | \$85,880               |
| 51-2090        | Miscellaneous Assemblers and Fabricators   | 460                  | \$36,790            | \$27,610               | \$29,340               | \$36,360           | \$42,950               | \$45,960               |
| 51-3021        | Butchers and Meat Cutters  | 40                   | \$30,900            | \$22,880               | \$24,080               | \$28,080           | \$36,660               | \$47,440               |
| 51-4031        | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic                          | 170                  | \$37,010            | \$27,870               | \$35,280               | \$36,360           | \$39,240               | \$47,160               |
| 51-4041        | Machinists   | 230                  | \$41,650            | \$30,010               | \$35,670               | \$36,970           | \$46,640               | \$57,670               |
| 51-4072        | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic                      | 50                   | \$35,570            | \$20,870               | \$28,820               | \$35,780           | \$37,810               | \$53,580               |
| 51-4111        | Tool and Die Makers  | 100                  | \$49,830            | \$35,510               | \$37,860               | \$48,010           | \$60,110               | \$60,800               |
| 51-4121        | Welders, Cutters, Solderers, and Brazers   | 130                  | \$42,040            | \$34,140               | \$36,270               | \$43,560           | \$44,610               | \$55,520               |
| 51-5112        | Printing Press Operators   | 70                   | \$36,470            | \$20,090               | \$28,860               | \$36,600           | \$45,200               | \$47,220               |
| 51-6011        | Laundry and Dry-Cleaning Workers   | 50                   | \$24,620            | \$18,360               | \$21,470               | \$22,980           | \$28,200               | \$29,430               |
| 51-8031        | Water and Wastewater Treatment Plant and System Operators  | 40                   | \$43,140            | \$37,860               | \$37,860               | \$37,860           | \$47,830               | \$59,990               |
| 51-9023        | Mixing and Blending Machine Setters, Operators, and Tenders  | 70                   | \$44,110            | \$24,080               | \$38,160               | \$40,210           | \$48,310               | \$61,530               |
| 51-9061        | Inspectors, Testers, Sorters, Samplers, and Weighers   | 150                  | \$42,930            | \$28,770               | \$35,760               | \$43,810           | \$47,110               | \$58,180               |
| 51-9111        | Packaging and Filling Machine Operators and Tenders  | 70                   | \$31,930            | \$29,060               | \$30,070               | \$30,110           | \$36,040               | \$38,160               |
| 51-9124        | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders  | 60                   | \$38,620            | \$28,450               | \$34,820               | \$36,110           | \$45,500               | \$55,670               |
| 51-9161        | Computer Numerically Controlled Tool Operators   | 70                   | \$45,280            | \$34,140               | \$36,750               | \$45,710           | \$54,650               | \$61,590               |
| 51-9198        | Helpers--Production Workers  | 40                   | \$31,260            | \$23,280               | \$23,860               | \$28,350           | \$42,920               | \$43,540               |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b>  | <b>3,360</b>         | <b>\$35,500</b>     | <b>\$18,280</b>        | <b>\$24,050</b>        | <b>\$30,830</b>    | <b>\$45,430</b>        | <b>\$57,000</b>        |
| 53-1047        | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | 160                  | \$51,080            | \$32,810               | \$38,400               | \$47,590           | \$60,480               | \$74,210               |
| 53-3031        | Driver/Sales Workers   | 180                  | \$26,280            | \$16,370               | \$16,530               | \$18,690           | \$37,210               | \$45,020               |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers  | 640                  | \$49,520            | \$35,920               | \$43,320               | \$47,310           | \$59,130               | \$62,560               |
| 53-3033        | Light Truck Drivers  | 310                  | \$42,470            | \$21,780               | \$25,630               | \$37,140           | \$48,470               | \$78,420               |
| 53-3051        | Bus Drivers, School  | 170                  | \$29,790            | \$17,770               | \$18,000               | \$28,480           | \$38,540               | \$47,990               |
| 53-3052        | Bus Drivers, Transit and Intercity   | 40                   | \$40,060            | \$23,380               | \$37,910               | \$48,130           | \$48,130               | \$48,130               |
| 53-3053        | Shuttle Drivers and Chauffeurs   | 90                   | \$26,790            | \$18,690               | \$23,450               | \$23,560           | \$29,280               | \$37,810               |
| 53-6031        | Automotive and Watercraft Service Attendants   | 40                   | \$26,460            | \$22,290               | \$24,050               | \$24,460           | \$29,920               | \$30,380               |
| 53-7051        | Industrial Truck and Tractor Operators   | 120                  | \$35,920            | \$27,710               | \$31,150               | \$33,770           | \$42,090               | \$44,790               |
| 53-7061        | Cleaners of Vehicles and Equipment   | 140                  | \$26,320            | \$16,070               | \$21,080               | \$28,200           | \$30,600               | \$35,840               |
| 53-7062        | Laborers and Freight, Stock, and Material Movers, Hand   | 540                  | \$32,920            | \$22,800               | \$27,460               | \$29,800           | \$36,580               | \$47,470               |
| 53-7064        | Packers and Packagers, Hand  | 150                  | \$22,310            | \$17,990               | \$17,990               | \$21,310           | \$23,450               | \$29,800               |
| 53-7065        | Stockers and Order Fillers   | 670                  | \$27,430            | \$22,250               | \$24,050               | \$24,720           | \$30,830               | \$35,690               |

Notes: Summary groups are bolded and italicized.

\*\* indicates that an employment estimate is not available

# indicates that a wage estimate is not available

Source: Indiana Department of Workforce Development, Occupational Employment Statistics for 2021, Released May 2022

## Occupational Employment and Wage Statistics



### **A Labor Market Information publication of the Indiana Department of Workforce Development**

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS (OEWS) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OEWS program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OEWS are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OCCUPATIONAL EMPLOYMENT SURVEY (OES) switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at <http://www.bls.gov/bls/naics.htm>.

**The OEWS program produces estimates of wages by occupation.** These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that 25% of employees earn less than the estimated annual wage, while the remaining 75% would earn more.

**The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.**

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website [hoosierdata.in.gov](http://hoosierdata.in.gov) under *Contact*.



# Indiana Economic Growth Regions

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